

2019/2020



SHELLENA HEBER

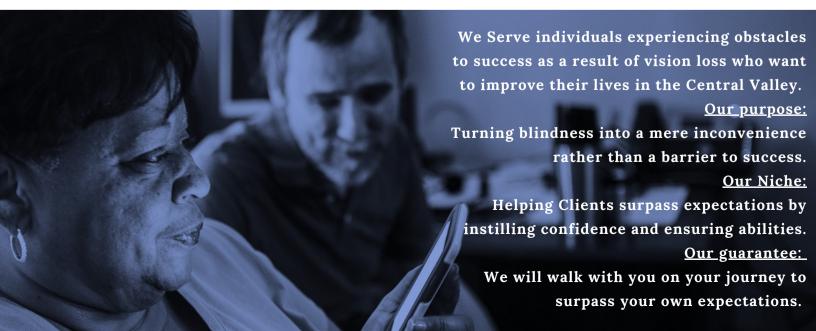
INTRODUCTION PAGE 02

## WHERE WE ARE NOW

Despite the significant challenges of the COVID-19 pandemic, VCB is stronger than ever.

The sudden shock of the COVID-19 pandemic impacted business operations around the world. At VCB, the stay-at-home orders in March 2020 required an immediate shift to a virtual service model for the agency's primary revenue source: independence and work training for people who are blind and low vision. Prior to the pandemic, training revenue was on track with the VCB budget. This continued for a few months after the switch to virtual services: however, as the quarantine wore on, there was a definite and progressive decline in service provision which was experienced by similar organizations throughout the industry.

Despite these challenges, VCB also found unique opportunities to further some strategic goals in 2019/2020. After many years of seeking ways to internally create accessible employment for job ready clients struggling to find work in the marketplace, VCB finally succeed. The "Pandemic Unemployment Assistance" virtual customer service project is a historic partnership with Beyond Vision, a large employer of people who are blind in Wisconsin. The 8 employees on this project performed wonderfully, creating a solid foundation for VCB to survive the COVID-19 pandemic and build a thriving future in pursuit of the service of those with vision loss.

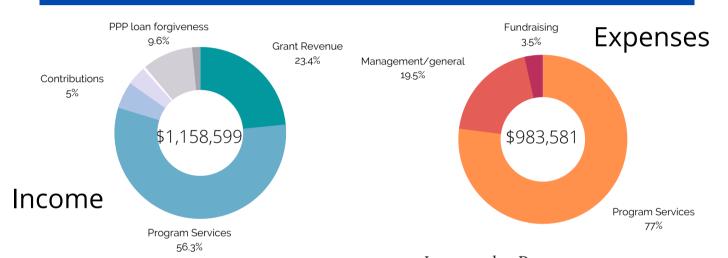


#### CHANGE AND GROWTH

Overall, VCB had its strongest fiscal year to date. The addition of unexpected income from the PUA project and the Paycheck Protection Program forgiveness helped to offset the revenue reduction in DOR services and increased legal expenses. Some notable data points listed below:

Cash and Cash Equivalents- Beginning of Year: \$188,247 End of Year: \$349,610

Net Assets- Beginning of Year: \$587,098 End of Year: \$762,116



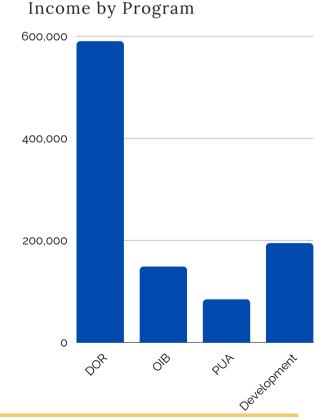
#### 2019/2020 Strategic Goal vs. Actuals

"1 Year Picture" Goals: Actuals:

Total Income \$900,000 Total Income: \$1.2M Fundraising: \$225,000 Fundraising: \$195,000 Total Served: 900 Total Served: 632

VCB Team Size: 18 VCB Team Size: 26





#### ONE LIFE AT A TIME

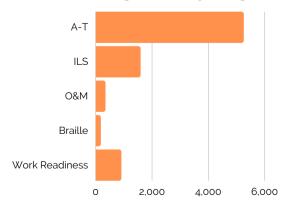
Providing transformative independence, technology, mobility, and employment services is at the heart of VCB. VCB made tremendous progress in 2019/2020, furthering our use of SOAP note style case notes, creating individual service plans for each client, and beginning to implement a goal attainment tracking system. As noted earlier, VCB also pivoted to a digital training model to mitigate the health risks of the pandemic, proving that people who are blind can learn virtually.

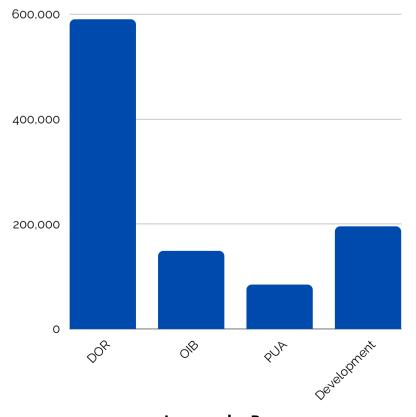


"WORKING AT VCB'S CALL CENTER
HAS IMPACTED MY LIFE BY GIVING ME
PURPOSE. SINCE ATTENDING VCB I
HAVE HAD AN INCREDIBLE YEARNING
TO EDUCATE, ADVOCATE, AND INSPIRE
OTHERS TO LIVE THEIR BEST LIFE. THE
VCB CALL CENTER NOT ONLY GIVES ME
THE OPPORTUNITY TO LIVE MY BEST
LIFE, BUT ALSO ALLOWS ME TO HELP SET
A FOUNDATION FOR MORE BLIND AND
VISUALLY IMPAIRED INDIVIDUALS TO LIVE
THEIRS AS WELL." -JASON



**Training Hours by Program** 

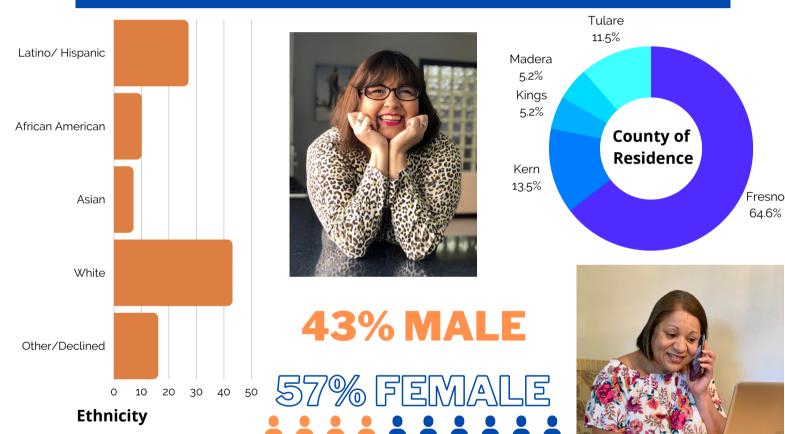


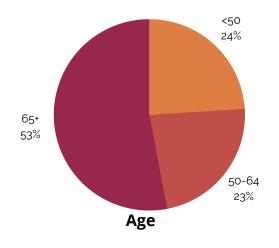


**Income by Program** 

#### **OUR PEOPLE**

Blindness can happen to anyone, at any time, for a staggering array of reasons. VCB clients each face unique challenges and have individual goals. Our proven process requires that we first listen, working with each client to find opportunities to help them overcome obstacles as a result of their vision loss. While we strive to set up distinctive training plans for each client, understanding our population helps us make good decisions about the future of our services.





IT'S AMAZING HOW MANY THINGS THAT ONE CAN LEARN AND DO WITH THE RIGHT GUIDANCE AND DEVICES. I'VE LEARNED A NUMBER OF DIFFERENT TRICKS AND TECHNIQUES THAT MAKE DAILY TASKS SO MUCH EASIER. I USE A VIDEO MAGNIFIER TO READ MY BOOKS AND MY BIBLE, AND WRITE MY OWN CHECKS.

I AM VERY, VERY GRATEFUL TO THE VALLEY CENTER FOR THE BLIND. WE ARE SO LUCKY TO HAVE THIS ORGANIZATION RIGHT HERE IN OUR COMMUNITY. IT BRINGS ME GREAT COMFORT TO KNOW THAT THEY WILL BE THERE FOR ME IN THE FUTURE AS MY VISION CONTINUES TO CHANGE.- CAROL

## WHERE WE ARE GOING

1 Year Picture: October 2021 Total Income: \$1.25M Fundraising Income: \$250,000 Total Served: 1,000 VCB Team Size: 26

## **Goals for the Year:**

- Have an Individual Service Plan with measurable goal attainment and recorded client satisfaction for every active client
- Program design for mental health services program and social programs
- Low vision clinic appointments three times per month with active insurance billing
- One stable employment contract
- Placement of 5 people in long term external employment
- Quarterly donor and community outreach in each of the
   7 most populated cities in our territories
- To have community representation in at least 5 consumer groups and related organizations

# 10 Year Target

**Dreaming Big** 

Total Income: \$10 M VCB Team Size: 100